



Organisational Profile

IMPROVING LIVES,
ENHANCING GROWTH,
ORGANISING IMPACT

The ACIOE Foundation

The foundation is a non-profit organisation established in 2018 to empower communities and strengthen human capital development across Nigeria and Sub-Saharan Africa. The Foundation implements integrated, evidence-driven programs that improve health outcomes, advance gender equality, expand educational and economic opportunities, promote climate resilience, and strengthen community systems.

The foundation works across national and sub-national levels in collaboration with government institutions, civil society organisations, private sector actors, and development partners. Through research, policy engagement, advocacy, and community mobilisation, the Foundation designs and delivers sustainable interventions that improve access to essential services and support vulnerable populations to thrive.



Vision

We envision local communities where development and growth occur for greater well-being and improved self-worth.



Mission

We work to contribute to a society where individuals have access to quality health services, education, and opportunities that ensure a healthy life and the capacity to fulfil their full potential.



Strategic Approach

ACIOE Foundation delivers integrated programs grounded in systems strengthening and sustainable community engagement.

KEY APPROACHES INCLUDE:

- ▮ Evidence-based research and data-driven program design
- ▮ Community mobilization and behaviour change interventions
- ▮ Policy dialogue and multi-stakeholder advocacy
- ▮ Capacity strengthening for institutions and local actors
- ▮ Strategic partnerships across public, private, and civil society sectors

This holistic approach ensures the foundation's long-term impact, accountability, & local ownership of development outcomes.



Thematic Focus Areas

ACIOE Foundation's work spans interconnected sectors that address the root causes of inequality and poor development outcomes:



RESEARCH, POLICY & ADVOCACY

- Evidence generation & advocacy capacity strengthening
- Stakeholder engagement and policy dialogue
- Programme learning and knowledge dissemination



EDUCATION, TECHNOLOGY & HUMAN CAPITAL DEVELOPMENT

- Digital literacy and skills development
- Capacity building and leadership programs
- Youth and community education initiatives



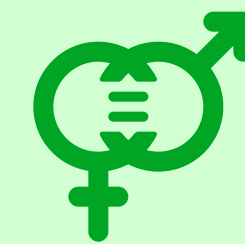
CLIMATE CHANGE & SUSTAINABLE DEVELOPMENT

- Climate resilience awareness
- Environmentally responsible community practices
- Sustainable development initiatives



HEALTH SYSTEMS STRENGTHENING

- Family Planning and Reproductive Health (FP/RH)
- Maternal, Newborn and Child Health (MNCH), & HIV/AIDS
- Women's health and maternal nutrition education
- Community health promotion
- Water, Sanitation and Hygiene (WASH) programming



GENDER EQUALITY & SOCIAL INCLUSION

- Women's empowerment & economic participation
- Gender-responsive programming
- Accessibility and Inclusion for people with disabilities
- Community health promotion

Core Programs



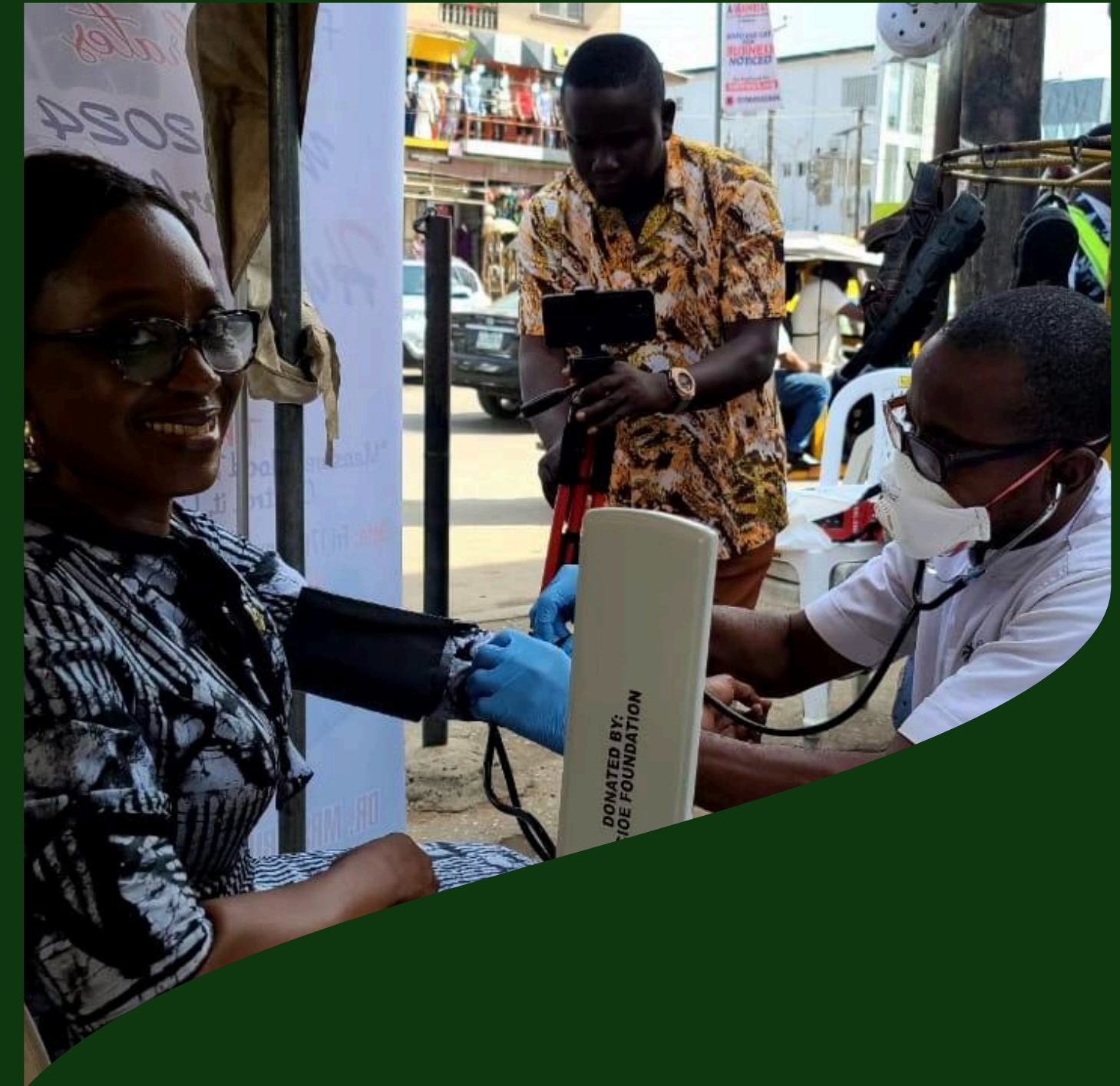
WASH PROGRAMS

Promoting access to safe water and improving hygiene practices in underserved communities.



HUMAN CAPITAL DEVELOPMENT

Women's empowerment, technology inclusion, and economic strengthening initiatives.



HEALTH DEVELOPMENT INTERVENTIONS

ACIOE Foundation delivers integrated programs grounded in systems strengthening and sustainable community engagement.

Selected Achievements and Impact

As a Resource Partner on the USAID-funded Nigeria SCALE project implemented by Palladium, ACIOE Associates strengthened the advocacy, collaboration, and management capacity of civil society organisations (CSOs) and business membership organisations (BMOs) across Nigeria. Over 10 months, ACIOE delivered capacity assessments, skills training, private sector engagement workshops, and coaching to 215 cluster members across approximately 100 organisations nationwide. The project surpassed all set targets

215%

OF THE INDIVIDUAL TRAINING TARGET

225%

OF THE CSO STAFF CAPACITY-BUILDING TARGET

demonstrating ACIOE's ability to deliver high-impact programs that empower local organisations to drive accountability and sustainable development across Nigeria.



Selected Achievements and Impact

In collaboration with the Ogun State government and other relevant partners, ACIOE Foundation strengthened health systems at primary health facilities in Ogun State, Nigeria. The Foundation conducted a baseline assessment of seven primary health centres (PHCs) across Owode-Obafemi, Ifo, and Shagamu LGAs. Warewa PHC was selected for structural repairs, including the replacement of roofing and plumbing systems, the restoration of electricity and water supply, and extensive facility upgrades. The PHC was also equipped with essential medical devices and supplies to enhance service delivery. Overall, the renovation significantly strengthened infrastructure, improved service readiness, and positioned the facility to deliver more efficient, high-quality primary healthcare services to the community.



Selected Achievements and Impact

The Nigeria Family Planning Conference 2022 accepted our oral abstract titled: "Access and Challenges to Family Planning Care Services: A case study of people with disabilities in Abuja, FCT, Nigeria"

In 2023, the University of Michigan School of Nursing Global Health Summer Institute Conference, Michigan USA, with a theme: "Climate Change and Health Equity: Reducing Risk and Promoting Resilience", accepted 3 abstracts for flash presentation, namely:

- Accepted Abstracts: Healthcare workers knowledge, attitudes, and practices of providing maternal and newborn care to women with disabilities in Lagos State, Nigeria
- Maternal health-seeking behaviour patterns and unmet needs of various categories of women with disabilities in Nigeria: Lagos State Example
- Experiences of health care workers of women with disabilities presenting for maternal and newborn care in Lagos State, Nigeria



Selected Achievements and Impact

ACIOE presented 3 (2 posters and 1 oral) abstracts during the 22nd International Conference on AIDS/STIs in Africa (ICASA), Harare, Zimbabwe, with a theme: “AIDS is not over: Address inequalities, accelerate inclusion and innovation” in 2024. These are:

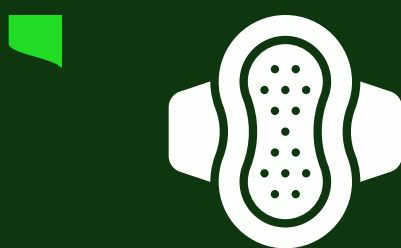
- Analysis of Sexual Behaviours and HIV Risk Profiles between Persons with Visual and Hearing Impairments in Lagos State, Nigeria
- Awareness of HIV/AIDS among Persons Living with Disabilities in Lagos State, Nigeria: ACIOE Experience
- Knowledge of HIV/AIDS among Persons Living with Disabilities in Lagos State, Nigeria

In the research and development space, ACIOE Foundation has eight accepted abstracts for oral, poster and flash presentations at local and international conferences on maternal health, HIV/AIDS, gender and vulnerable populations.

In 2025, the Foundation presented an oral abstract titled “Can Lagos State achieve its FP2030 target? A meta-analysis and systematic review of progress, barriers & feasibility (2013 - 2024)” at the International Conference for Family Planning (ICFP) in Bogota, Colombia, themed “Equity through Action: Advancing Sexual and Reproductive Health and Rights for All”.

Selected Achievements and Impact

ACIOE Foundation conducted a case study examining access to family planning care services among women with disabilities in Nigeria, covering those who are physically, speech, hearing, and visually impaired. Using key informant interviews, the research identified critical barriers, including physical inaccessibility of health facilities, communication gaps, discrimination, and inadequate awareness among health workers. The study recommended disability-inclusive reforms across Nigeria's health system, including sign language interpreters, disability-sensitive staff training, clear communication signage, and prioritised service delivery for persons with disabilities. This work reflects ACIOE's commitment to inclusive health research and advocacy for marginalised and underserved populations.



Distributed over 5,000 sanitary pads to women & girls in underserved communities through corporate partnerships.



Provided emergency food assistance to over 3,000 households during the COVID-19 pandemic.



Donated handwashing stations across multiple states, ministries, hospitals, and schools.



Selected Achievements and Impact

The Maternal Health Advocacy and Communications (MHAC) project, implemented by ACIOE Foundation and Nigeria Health Watch, supports state governments in strengthening maternal health outcomes through policy advocacy and private-sector engagement to create enabling environment for digital health solutions and sustainable health financing for the private sector. Operating across Ekiti, Lagos, and Kaduna States, MHAC promotes evidence-based innovations of MSD for Mothers collaborators to support evidence-based decision-making and sustainable financing for maternal health services.



Governance & Leadership

ACIOE Foundation operates under a structured governance framework that ensures strategic oversight, accountability, and compliance with regulatory and donor requirements. The organisation is guided by leadership with expertise in development programming, policy advocacy, and community engagement.

GOVERNANCE STRUCTURES SUPPORT:

- ✔ Strategic planning and programme oversight
- ✔ Financial accountability and transparency
- ✔ Ethical decision-making and organisational learning



Monitoring, Evaluation, Accountability & Learning (MEAL)

ACIOE Foundation integrates strong MEAL systems across its programmes to ensure effectiveness, accountability, and continuous improvement.

THIS INCLUDES:

- Results-based monitoring frameworks
- Data collection and analysis to track progress
- Stakeholder feedback mechanisms
- Learning reviews to inform programme adaptation
- Documentation and dissemination of lessons learned



Safeguarding & Accountability

The Foundation is committed to protecting the rights, dignity, and safety of all programme participants and stakeholders.

KEY COMMITMENTS INCLUDE:

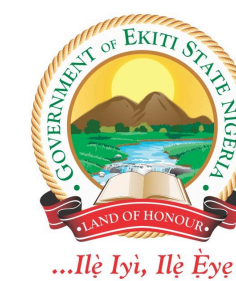
- ✔ Safeguarding policies that protect vulnerable populations
- ✔ Gender-sensitive and inclusive programming
- ✔ Transparent financial management and reporting
- ✔ Ethical partnerships and community accountability



Partnerships & Collaboration

ACIOE Foundation works collaboratively with Federal and State Government Ministries and Agencies, Civil Society and Community-Based Organisations, Private Sector and Corporate Social Responsibility partners, International Development Agencies and Donors. Through these partnerships, the Foundation strengthens systems, expands its reach, and delivers scalable, sustainable development outcomes.

OUR PAST AND PRESENT PARTNERS:



Core Values

■ ACCOUNTABILITY

We take ownership of our actions, decisions, and results. We hold ourselves to the highest standards of responsibility to our partners, the communities we serve, and one another and we do not shy away from honest reflection when things go wrong.

■ COMMITMENT

We are steadfast in our dedication to our mission. We show up fully for the people we serve, for our partners, and for the work especially when it is difficult. Our word is our bond, and we follow through.

■ EXCELLENCE

We pursue the highest quality in everything we do. From the smallest task to the largest initiative, we bring rigor, care, and professionalism because the people and causes we serve deserve nothing less.



■ TRANSPARENCY

We operate with openness and integrity. We communicate clearly, share information freely, and ensure that our processes and decisions can withstand scrutiny. Trust is built when people can see not just what we do, but why we do it.

■ INNOVATION

We embrace fresh thinking and creative solutions. We are not bound by the way things have always been done; we ask bold questions, learn continuously, and adapt to find better ways to achieve lasting impact.

■ OPTIMISM

We believe in a better future and in our collective ability to help bring it about. We approach challenges with hope, resilience, and a solution-focused mindset because lasting change begins with the conviction that it is possible.

Geographic Reach

Nigeria and Sub-Saharan Africa, with experience delivering programmes across multiple states and diverse communities.





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